E.G.S. PILLAY ENGINEERING COLLEGE

(Autonomous)

Approved by AICTE, New Delhi | Affiliated to Anna University, Chennai Accredited by NAAC with 'A'Grade| Accredited by NBA

NAGAPATTINAM-611002



B.TECH. INFORMATION TECHNOLOGY R-2019

THIRD YEAR

	SEMESTER	V							
Course	Course Name	L	Т	Р	С	Maxi	mum	Marks	Catagory
Code	Course Name	L	1	r	C	CA	ES	Total	Category
Theory Cour	se								
1902IT501	Object Oriented Analysis and Design	3	0	0	3	40	60	100	PC
1902IT502	Web Programming	3	0	0	3	40	60	100	PC
1902IT503	Security in Computing	3	0	0	3	40	60	100	PC
1902IT504	Internet of Things	3	2	0	4	40	60	100	PC
1903IT001	Software Testing Methods and Tools	3	0	0	3	40	60	100	PE
1901MGX01	Total Quality Management	3	0	0	3	40	60	100	HSSE
Laboratory	Course								
1902IT551	Web Programming Lab	0	0	2	1	50	50	100	PC
1904IT551	Case Tools (Mini Project I)	0	0	2	1	50	50	100	EEC
1904GE551	Life Skills: Aptitude I	0	0	2	1	100	-	100	EEC
1904IT552	Startup Opportunities for IT Engineers	0	0	2	1	100	-	100	EEC
Audit Course									
1902MCX03	Essence of Indian Traditional Knowledge	2	0	0	0	100	-	100	-
	Total	20	2	8	23	640	460	1100	-

| 1902|T501 | OBJECT ORIENTED ANALYSIS AND DESIGN | L | T | P | C | | 3 | 0 | 0 | 3 |

AIM:To study various object oriented analysis and design method using CASE tools

PREREOUISITE: Software Engineering and Project Management

COURSE OBJECTIVES:

- 1. Learn the basics of OO analysis and design skills
- 2. Learn the UML design diagrams
- 3. Learn to map design to code
- 4. Be exposed to the various testing techniques.

UNIT I UML DIAGRAMS

9 Hours

Introduction to OOAD – Unified Process - UML diagrams – Use Case – Class Diagrams – Interaction Diagrams – State Diagrams – Activity Diagrams – Package, component and Deployment Diagrams

UNIT II DESIGN PATTERNS

9 Hours

GRASP: Designing objects with responsibilities – Creator – Information expert – Low Coupling – High Cohesion – Controller - Design Patterns – creational - factory method - structural – Bridge – Adapter - behavioral – Strategy – observer

UNIT III | CASE STUDY

9 Hours

Case study – the Next Gen POS system, Inception -Use case Modeling - Relating Use cases –include, extend and generalization - Elaboration - Domain Models - Finding conceptual classes and description classes – Associations – Attributes – Domain model refinement – Finding conceptual class Hierarchies - Aggregation and Composition

UNIT IV APPLYING DESIGN PATTERNS

9 Hours

System sequence diagrams - Relationship between sequence diagrams and use cases Logical architecture and UML package diagram - Logical architecture refinement - UML class diagrams - UML interaction diagrams - Applying GoF design patterns

UNIT V CODING AND TESTING

9 Hours

Mapping design to code – Testing: Issues in OO Testing – Class Testing – OO Integration Testing –GUI Testing – OO System Testing

TOTAL: 45 Hours

FURTHER READING: Software Development, Software Design

COURSE OUTCOMES

At the end of this course, students will able to,

CO1: Design and implement projects using OO concepts

CO2: Use the UML analysis and design diagrams

CO3: Apply appropriate design patterns

CO4: Create code from design

CO5: Compare and contrast various testing techniques

- 1. Craig Larman, "Applying UML and Patterns: An Introduction to Object-Oriented Analysis and Design and Iterative Development", Third Edition, Pearson Education, 2016.
- 2. Simon Bennett, Steve Mc Robb and Ray Farmer, "Object Oriented Systems Analysis and Design Using UML", Fourth Edition, Mc-Graw Hill Education, 2012.
- 3. Erich Gamma, a n d Richard Helm, Ralph Johnson, John Vlissides, "Design patterns: Elements of Reusable Object-Oriented Software", Addison-Wesley, 2012.
- 4. Martin Fowler, "UML Distilled: A Brief Guide to the Standard Object Modeling Language", Third edition, AddisonWesley, 2013.
- 5. Paul C. Jorgensen, "Software Testing:- A Craftsman's Approach", Third Edition, AuerbachPublications, Taylor and Francis Group, 2010.
- 6. http://nptel.ac.in/

1902IT502 WEB PROGRAMMING L T C 3 0 0 3 AIM: The main objective of this course is used to introduce the concepts of Web Essentials and various web **PREREOUISITE:** Programming in Java Programming, Database Management Systems. **COURSE OBJECTIVES:** 1) To understand the concept of client / server programming 2) To apply web programming languages for developing web applications 3) To know the unique features of scripting languages UNIT I WEB ESSENTIALS 9 Hours Internet – Web clients – Web servers – Markup languages – Introduction to XHTML-Editing XHTML-Headings-Linking -Tables-Images-Forms-Internal linking - Frames - Lists- Cascading Style Sheets (CSS): Features-Style rule cascading and inheritance - Text properties -CSS box model. **UNIT II CLIENT SIDE PROGRAMMING** 12 Hours Client side vs. Server side programming languages - Introduction to java script -Control statements I - Control statements II - Functions- Objects - Arrays - PHP Programming SERVER SIDE PROGRAMMING 12 Hours Java servlet: Architecture - Servlet life cycle -Simple programs using java servlet- Parameter data - Sessions -Cookies - Other servlet capabilities -Data storage -Servlet and concurrency- JDBC- Connecting a java servlet program to a database XML AND WEB SERVICES **UNIT IV** 12 Hours XML Namespaces-DTD and XML schema-XML parsers: DOM vs. SAX-XSLT - Xquery - XPath- JSP - Running JSP applications - Java beans classes and JSP - Web services concepts - Web services for clients - WSDL -Representing data types: XML schema – SOAP - J2EE TOTAL: 45 Hours FURTHER READING: Software Development, Mobile Application Development **COURSE OUTCOMES** At the end of this course, students will able to, CO1: Design web pages using HTML and CSS CO2: Develop web pages using java script CO3: Develop server side programming techniques to solve real time application CO4: Apply database concept to create interactive web pages CO5: Apply JSP concepts to solve real time applications CO6: Understand the basic concept of web services **REFERENCES:** 1. Jeffrey C Jackson, Web Technology – A computer Science perspective, Person Education, New Delhi, Frank, P. Coyle, XML, Web Services and the Data Revolution, Addison-Wesley Professional, 2012. Chris Bates, Web Programming – Building Internet Applications, Wiley India, 2013. Deitel, Deitel and Neito, Internet and World wide web – How to program, Pearson education, New Gopalan. N.P, Web Technology A Developer Perspectives, PHI, 2012 H.M.Deitel, P.J.Deitel, T.R.Nieto, T.M.Lin, XML How to Program, Pearson Education, 2012 Ramesh Nagappan, Robert Skoczylas and Rima Patel Sriganesh, Developing Java Web Services, Wiley Publishing Inc., 2011. Steve Graham and Doug Davis, Building Web services with Java, Pearson Education 2011 http://nptel.ac.in/ 10. http://sololearners.com/

11. http://tutorialpoint.org

PREREQUISITE: Programming in Java Programming, Database Management Systems.

LIST OF EXPERIMENTS

- 1. Write a html program for Creation of web site with forms, frames, links, tables etc
- 2. Design a web site using HTML and DHTML. Use Basic text Formatting, Images,
- 3. Create a script that asks the user for a name, then greets the user with "Hello" and the user name on the page
- 4. Create a script that collects numbers from a page and then adds them up and prints them to a blank field on the page.
- 5. Create a script that prompts the user for a number and then counts from 1 to that number displaying only the odd numbers.
- 6. Create a script that will check the field in Assignment 1 for data and alert the user if it is blank. This script should run from a button.
- 7. Using CSS for creating web sites
- 8. Creating simple application to access data base using JDBC Formatting HTML with CSS.
- 9. Program for manipulating Databases and SQL.
- 10. Program using PHP database functions.
- 11. Write a web application that functions as a simple hand calculator, but also keeps a "paper trail" of all your previous work
- 12. Install Tomcat and use JSP and link it with any of the assignments above
- 13. Reading and Writing the files using .Net
- 14. Write a program to implement web service for calculator application
- 15. Implement RMI concept for building any remote method of your choice.

Requirements: Web Browser, JDK1.5, Netbeans IDE or Eclipse or Equivalent

TOTAL: 30 Hours

1902IT503 SECURITY IN COMPUTING L T P C 3 0 0 3

AIM: To study various cryptography techniques for enable security and study various network security protocols

PREREQUISITES: Computer Networks, Java Programming

COURSE OBJECTIVES:

- 1. Understand the concepts of public key encryption and number theory
- 2. Understand authentication and hash functions.
- 3. Know the network security tools and applications.
- 4. Understand the system level security used.

UNIT I INTRODUCTION

9 Hours

Motivating examples—Basic concepts: confidentiality, integrity, availability, security policies, security mechanisms, assurance—Basic Cryptography: Historical background,—Elementary Ciphers (Substitution, Transposition and their Properties)—Caesar Cipher—Data Encryption Standard—Block Cipher Design Principles and Modes of Operation—Case study: AES

UNIT II PUBLIC KEY CRYPTOGRAPHY

9 Hours

Euclidean algorithm —Euler Theorem— Fermat Theorem— Totent functions— multiplicative and additive inverse — Selection of public and private keys—Case Study: Diffie-Hellman key Exchange — Elliptic Curve Architecture and Cryptography - Introduction to Number Theory — Confidentiality using Symmetric Encryption — Public Key Cryptography — Case Study: RSA

UNIT III AUTHENTICATION AND HASH FUNCTION

9 Hours

Security Handshake pitfalls—Online vs. offline password guessing—Reflection attacks Per-session keys and authentication tickets—Key distribution centers and certificate authorities Authentication requirements — Authentication functions — Message Authentication Codes— Hash Functions — Case Study: MD5, HMAC.

UNIT IV NETWORK SECURITY AND FIREWALLS

9 Hour

Public Key infrastructures- IPSec - IKE- SSL/TLS - Authentication Application: X.509 Authentication Service - Electronic Mail Security - PGP - S/MIME - IP Security - Web Security - Kerberos - Packet filters- Application level gateways- Encrypted tunnels

UNIT V HACKING

9 Hour

Introduction to Hacking – Hacking Process – Foot printing – System Hacking – Trojan Horses – Ethical Hacking – Attacks and Countermeasures

TOTAL: 45 Hours

FURTHER READING Cyber Forensics, Security Management issues COURSE OUTCOMES

After learning the course the student should be able to:

CO1: Explain concepts related to applied cryptography, including symmetric cryptography, asymmetric cryptography, and digital signatures

CO2: Understand the theory behind the security of different cryptographic algorithms.

CO3: Understand common network vulnerabilities, defense mechanisms against network attacks, and cryptographic protection mechanisms.

CO4: Apply the requirements of non-realtime security (email security) and ways to provide privacy, source authentication, message integrity, non-repudiation, proof of submission, proof of delivery, message flow confidentiality, and anonymity.

- 1. William Stallings, "Cryptography and Network Security Principles and Practices", Pearson Education, Third Edition, 2016
- 2. Charlie Kaufman, Radia Perlman, and Mike Speciner, "Network Security: PRIVATE Communication in a PUBLIC World", Prentice Hall, ISBN 0-13-046019-2, 2017
- 3. Behrouz A. Foruzan, "Cryptography and Network Security", Tata McGraw-Hill, 2013
- 4. Bruce Schneier, "Applied Cryptography", John Wiley & Sons Inc, 2013.
- 5. Charles B. Pfleeger, Shari Lawrence Pfleeger, "Security in Computing", Third Edition, Pearson Education, 2012
- 6. Wade Trappe and Lawrence C. Washington, "Introduction to Cryptography withcoding theory", Pearson Education, 2012.
- 7. Thomas Calabrese, "Information Security Intelligence: Cryptographic Principles and Applications", Thomson Delmar Learning, 2012.
- 8. http://nptel.ac.in//

AIM:The main objective of this course is to understand the IoT is presently a hot technology worldwide. Government, academia, and industry are involved in different aspects of research, implementation, and business with IoT.

 PREREQUISITE
 Basic Programming Knowledge, Computer Architecture

COURSE OBJECTIVES:

- 1. Study the concept of Microprocessor and Microcontrollers
- 2. Study what is Internet of Thing and learning concepts
- 3. Get basic knowledge of RFID technology, sensor technology and satellite technology
- 4. Students aware of resource management and security issues in Internet of Things
- 5. Study the concept of Internet of Things in the real world scenario

UNIT I INTRODUCTION TO IOT

12 Hours

What is the Internet of Things?: History of IoT, About IoT, Overview and Motivations, Examples of Applications, Internet of Things Definitions and Frameworks: IoT Definitions, IoT Architecture, General Observations, ITU-T Views, Working Definition, IoT Frameworks, Basic Nodal Capabilities

UNIT II IOT PROTOCOLS

12 Hours

Sensors - Protocol Standardization for IoT – Efforts – M2M and WSN Protocols – SCADA and RFID Protocols – Issues with IoT Standardization – Unified Data Standards

UNIT II CASE STUDY

12 Hours

IEEE 802.15.4 – BACNet Protocol– Modbus – KNX – Zigbee Architecture - Software & Management Tools for IoT

UNIT IV BUILDING IOT WITH RASPBERRY PI AND GALILEO/ARDUINO

12 Hours

Physical device – Raspberry Pi Interfaces – Programming – APIs / Packages – Web services - Intel Galileo Gen2 with Arduino- Interfaces - Arduino IDE – Programming - APIs and Hacks – path planning – obstacle avoidance technique

UNIT V EXPERIMENTS USING IOT

12 Hours

 $Home\ Automation-Cities-Environment-Energy-Retail-Logistics-Agriculture\ - Industry-Health\ and\ Lifestyle-IoT\ and\ M2M$

REQUIREMENTS: Raspberry PI and Arduino Tool Kit

TOTAL: | 60 Hours

COURSE OUTCOMES

At the end of this course, students will able to,

CO1: Apply microprocessor and microcontrollers concepts to solve various IoT problems

CO2: Explain the concepts of IoT and protocols

CO3: Illustrate various case studies and protocol architecture

CO4: Develop a portable IOT using Arduino or equivalent boards and relevant protocols.

CO5: Analyze applications of IOT in real time scenario.

- 1. Romesh Gaonkar, "Microprocessor Architecture, Programming, and Applications with the 8085", Penram International Publishing (India) LTD, 2017
- 2. Yu-Cheng Liu, Glenn A.Gibson, "Microcomputer Systems: The 8086 / 8088 Family Architecture, Programming and Design", Second Edition, Prentice Hall of India, 2014.
- 3. Mohamed Ali Mazidi, Janice Gillispie Mazidi, Rolin McKinlay, "The 8051 Microcontroller and Embedded Systems: Using Assembly and C", Second Edition, Pearson Education, 2013.
- 4. Daniel Minoli, "Building the Internet of Things with IPv6 and MIPv6: The Evolving World of M2M Communications", ISBN: 978-1-118-47347-4, Willy Publications. 2017
- 5. Bernd Scholz-Reiter, Florian Michahelles, "Architecting the Internet of Things", ISBN 978-3-642-19156-5 e-ISBN 978-3-642-19157-2, Springer., 2016
- 6. Arshdeep Bahga, Vijay Madisetti, "Internet of Things A hands-on approach", Universities Press, 2015
- 7. http://nptel.ac.in/&http://coursera.org/

| 1904IT551 | CASE TOOLS (MINI PROJECT 1) | L T P C | 0 0 2 1

AIM:The objective of this course is student develop mini project using CASE tools

PREREQUISITE: Software Engineering and Project Management

COURSE OBJECTIVES:

- 1. Learn the basics of OO analysis and design skills.
- 2. Be exposed to the UML design diagrams.
- 3. Learn to map design to code.
- 4. Be familiar with the various testing techniques

TO DEVELOP A MINI-PROJECT USING FOLLOWING PROBLEM STATEMENTS

- ✓ Identify Use Cases and develop the Use Case model.
- ✓ Identify the conceptual classes and develop a domain model with UML Class diagram.
- ✓ Using the identified scenarios, find the interaction between objects and represent them using UML Sequence diagrams.
- ✓ Draw relevant state charts and activity diagrams.
- ✓ Identify the User Interface, Domain objects, and Technical services. Draw the partial layered, logical architecture diagram with UML package diagram notation.
- ✓ Develop and test the Technical services layer.
- ✓ Develop and test the Domain objects layer.
- ✓ Develop and test the User interface layer.

Suggested domains for Mini-Project (not Limited too):

- Passport automation system
- Book bank
- Online Examination
- Online course reservation system
- E-ticketing
- E-Commerce
- Recruitment system
- Foreign trading system
- Conference Management System
- BPO Management System
- Library Management System

Requirements: Argo UML or Eclipse IDE or Rational Suite or Visual Paradigm or equivalent

TOTAL: 45 Hours

COURSE OUTCOMES

At the end of this course, students will able to,

CO1: Design and implement projects using OO concepts.

CO2: Use the UML analysis and design diagrams.

CO3: Apply appropriate design patterns.

CO4: Create code from design.

CO5: Compare and contrast various testing techniques

		Approved in VI Academic Council	Meetir	g hel	d on ()6.03.
1904IT5	52	STARTUP OPPORTUNITIES FOR IT ENGINEERS	L	T	P	C
			0	0	2	1
AIM: Th	is course helps	you understand the process of entrepreneurship from a tech	nnology	-orie	nted	
backgrou						
COURSE (OBJECTIVES:					
		earn what it takes to become a "technopreneur"				
		plore various methods for identifying opportunities				
		arn how to conduct market research and provide evidence for the	e viabili	ty of t	he bu	siness
	ide		for word		lionoo	
		evelop a viable business proposition and learn to pitch your ideas inderstand the dynamics of new venture development and team bui		us auc	пепсе	S
		evelop the ability to translate a business idea into marketing and fi	_	nlane		
Course C		evelop the ability to translate a business idea into marketing and in	nanciai	prans		
	ntroduction to S	Startuns				
		ntrepreneurship				
		Mindset, Entrepreneurial Skillset				
	Global Startup I					
	T based Startup					
		atification, Selection & Validation				
		chnology & Startups				
		nity Identification				
		Trends – Examples				
		Fechnology Landscape				
	Digital Marketin					
		e Product Development & Tools for Creating MVPs				
	Patentability	or Trouble Development & Tools for Creating 117715				
	•	& Funding Models				
		es & Launchpad				
	8	*	TAL:	3	0 HC	URS
COURSI	E OUTCOMES					
		pletion of the course, Student will be able to				
C		ncepts of Innovation, Entrepreneurship and Startups in Technology				
	O2 Develop Sta	urtup or Business ideas, minimum viable products and business mode	ls for rea	l life p	robler	ns
	on Procedure					_
		Review of IT based Startups – 20 Marks				
		Problems, Problem Identification, Selection & Evaluation – 30	Marks			
		Review of Business Models of IT based Startups – 20 Marks				
		ea, Market Research Results, 1st MVP, Possible Fund Raising	Model	to be		
	idopted, IP – 30	Marks				
REFERE						
1. The H	ngh-Pertorma	nce Entrepreneur by Subroto Bagchi				

- 2. The Law of Success in Sixteen Lessons Paperback by Napoleon Hill
- 3. The E-Myth Revisited: Why Most Small Businesses Don't Work and What to Do About It by Michael
- E. Gerber
- 4. https://www.edx.org/course/entrepreneurship-for-engineers

1904GE551	LIFE SKILLS: APTITUDE – 1	L	T	P	C
		0	0	2	1

Course Objectives:

The students should be made to:

- 1. To brush up problem solving skill and to improve intellectual skill of the students
- 2.To be able to critically evaluate various real life situations by resorting to Analysis Of key issues and factors
- 3. To be able to demonstrate various principles involved in solving mathematical problems and thereby reducing the time taken for performing job functions.
- 4. To enhance analytical ability of students
- 5. To augment logical and critical thinking of Student

Unit I INTRODUCTION TO NUMBER SYSTEM, BASIC SHORTCUTS OF 6 Hours ADDITION, MULTIPLICATION, DIVISION

Classification of numbers – Types of Numbers - Divisibility rules - Finding the units digit - Finding remainders in divisions involving higher powers - LCM and HCF Models - Fractions and Digits – Square, Square roots – Cube, Cube roots – Shortcuts of addition, multiplication, Division.

Unit II RATIO AND PROPORTION, AVERAGES

6 Hours

Definition of Ratio - Properties of Ratios - Comparison of Ratios - Problems on Ratios - Compound Ratio - Problems on Proportion, Mean proportional and Continued Proportion Definition of Average - Rules of Average - Problems on Average - Problems on Weighted Average - Finding average using assumed mean method.

Unit III PERCENTAGES, PROFIT AND LOSS

6 Hours

Introduction Percentage - Converting a percentage into decimals - Converting a Decimal into a percentage - Percentage equivalent of fractions - Problems on percentages - Problems on Profit and Loss percentage- Relation between Cost Price and Selling price - Discount and Marked Price - Two different articles sold at same Cost Price - Two different articles sold at same Selling Price - Gain% / Loss% on Selling Price.

Unit IV CODING AND DECODING, DIRECTION SENSE

6 Hours

Coding using same set of letters - Coding using different set of letters - Coding into a number - Problems on R-model - Solving problems by drawing the paths - Finding the net distance travelled - Finding the direction - Problems on clocks - Problems on shadows - Problems on direction sense using symbols and notations.

Unit V NUMBER AND LETTER SERIES NUMBER AND LETTER ANALOGIES, ODD MAN OUT

6 Hours

30 Hours

TOTAL

Difference series - Product series - Squares series - Cubes series - Alternate series - Combination series - Miscellaneous series - Place values of letters - Definition of Analogy - Problems on number analogy - Problems on letter analogy - Problems on verbal analogy - Problems on number Odd man out - Problems on letter Odd man out - Problems on verbal Odd man out

COURSE OUTCOMES:

At the end of the course, the student should be able to

- CO1: Learners should be able to understand number and solving problems least time using various shortcut
- CO2: Solve problems on averages; compare two quantities using ratio and proportion.
- CO3: Calculate concept of percentages, implement business transactions using profit and loss.
- CO4: Workout concepts of Coding and Decoding, ability to visualize directions and understand the logic behind a sequence.
- CO5: Learners should be able to find a series the logic behind a sequence.

REFERENCES:

- 1. Arun Sharma, 'How to Prepare for Quantitative Aptitude for the CAT', 7th edition, McGraw Hills publication, 2016.
- 2. Arun Sharma, 'How to Prepare for Logical Reasoning for CAT', 4th edition, McGraw Hills publication, 2017.
- 3. R S Agarwal, 'A modern approach to Logical reasoning', revised edition, S.Chand publication, 2017.
- 4. R S Agarwal, 'Quantitative Aptitude for Competitive Examinations', revised edition, S.Chand publication, 2017.
- 5. Rajesh Verma, "Fast Track Objective Arithmetic", 3rd edition, Arihant publication, 2018.
- 6. B.S. Sijwalii and Indu Sijwali, "A New Approach to REASONING Verbal & Non-Verbal", 2nd edition, Arihnat publication, 2014.

ASSESSMENT PATTERN:

- 1. Two tests will be conducted (25 * 2) 50 marks
- 2. Five assignments will be conducted (5*10) 50 Marks.

1902MCX03 ESSENCE OF INDIAN TRA	ADITIONAL L	T	P	C	l
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		KNOWLEDGE				
			2	0	0	0
COURSE OF	BJECTIES					
	2. H al dd 3. T	The course aims at imparting basic principles of thought pro- inferencing. Sustainability is at the core of Indian Traditional connecting society and nature. Itolistic life style of Yogic-science and wisdom capsules in Salso important in modern society with rapid technological advantisruptions. The course focuses on introduction to Indian Knowledge System of modern scientific world-view and basic principles of Yogiare system.	Knov Sanski nceme n, Inc	vledg it lite ints ar lian p	e Syseraturnd soo	ective

- 1. Basic Structure of Indian Knowledge System
- (i) Vedas, (ii) Uveda (Ayuveda, Dhanuveda, Gandhaveda, Sthaitya Adad) (iii) Vedang (Shiksha, Kalla, Nanrut, Grammar, Jyotisha Chhanda), (iv) Uraiga (Dharma Vastra, Shringa, Guarana, Tirmasra)
- 2. Modern Science and Indian Knowledge System
- 3. Yoga and Holistic Health care
- 4. Case Studies.

	TOTAL:	30 HOURS
COURSE OUTCOMES.		

COURSE OUTCOMES:

After completion of the course, Student will be able to understand, connect up and explain basics of Indian Traditional knowledgemodern scientific perspective

- 1. V. Sivaramakrishna (Ed.), Cultural Heritage of India-Course Material, Bharatiya Vidya Bhavan, Mumbai,5th Edition, 2014
- 2. Swami Jitatmanand, Modern Physics and Vedant, Bharatiya Vidya Bhavan, Fritzof Capra, Tao of Physics
- 3. Fritzof Capra, The wave of Life
- 4. V N Jha (Eng. Trans,), Tarkasangraha of Annam Bhatta, Inernational Chinmay Foundation, Velliarnad,Amaku,am
- 5. Yoga Sutra of Patanjali, Ramakrishna Mission, Kolkatta
- 6. GN Jha (Eng. Trans.) Ed. R N Jha, Yoga-darshanam with Vyasa Bhashya, Vidyanidhi Prakasham, Delhi,2016
- 7. RN Jha, Science of Consciousness Psychotherapy and Yoga Practices, Vidyanidhi Prakasham, Delhi, 2016
- 8. P R Sharma (English translation), Shodashang Hridayam

AIM: The main objective of this course is used to introduce the concepts of software testing & its levels and automated testing tools

PREREQUISITE:Software Engineering and Project Management

COURSE OBJECTIVES:

- 1. To know the behavior of the testing techniques to detect the errors in the software
- 2. To understand standard principles to check the occurrence of defects and its removal.
- 3. To learn the functionality of automated testing tools
- 4. To understand the models of software reliability

UNIT I TESTING ENVIRONMENT AND TEST PROCESSES

9 Hours

World-Class Software Testing Model – Building a Software Testing Environment - Overview of Software Testing Process – Organizing for Testing – Developing the Test Plan – Verification Testing – Analysing and Reporting Test Results

UNIT II TESTING TECHNIQUES AND LEVELS OF TESTING

9 Hours

Using White Box Approach to Test design - Static Testing Vs. Structural Testing - Code Functional Testing - Coverage and Control Flow Graphs -Using Black Box Approaches to Test Case Design - Random Testing - Requirements based testing -Decision tables -State-based testing - Cause-effect graphing - Error guessing - Compatibility testing - Levels of Testing - Unit Testing - Integration Testing - Defect Bash Elimination. System Testing - Usability and Accessibility Testing - Configuration Testing - Compatibility Testing - Case study for White box testing and Black box testing techniques

UNIT III INCORPORATING SPECIALIZED TESTING RESPONSIBILITIES

9 Hours

Testing Client/Server Systems – Rapid Application Development Testing – Testing in a Multiplatform Environment – Testing Software System Security - Testing Object-Oriented Software – Object Oriented Testing – Testing Web based systems – Web based system – Web Technology Evolution – Traditional Software and Web based Software – Challenges in Testing for Web-based Software –Testing a Data Warehouse - Case Study for Web Application Testing.

UNIT IV TEST AUTOMATION

9 Hours

Selecting and Installing Software Testing Tools - Software Test Automation - Skills needed for Automation - Scope of Automation - Design and Architecture for Automation - Requirements for a Test Tool - Challenges in Automation - Tracking the Bug - Debugging - Case study using Bug Tracking Tool.

UNIT V SOFTWARE TESTING AND QUALITY METRICS

9 Hours

Testing Software System Security - Six-Sigma - TQM - Complexity Metrics and Models - Quality Management Metrics - Availability Metrics - Defect Removal Effectiveness - FMEA - Quality Function Deployment - Taguchi Quality Loss Function - Cost of Quality. Case Study for Complexity and Object Oriented Metrics.

TOTAL: 45 Hours

FURTHER READING: Case study of Testing tools like Rational Robot, Amazon Tools

COURSE OUTCOMES

At the end of this course, students will able to,

- CO1: Explain the software by applying testing techniques to deliver a product free from bugs
- CO2: Evaluate the web applications using bug tracking tools.
- CO3: Investigate the scenario and the able to select the proper testing technique
- CO4: Explore the test automation concepts and tools
- CO5: Deliver quality product to the clients by way of applying standards such as TQM, Six Sigma
- CO6: Evaluate the estimation of cost, schedule based on standard metrics

- 1. William Perry, "Effective Methods of Software Testing", Third Edition, Wiley Publishing 2015
- 2. Srinivasan Desikan and Gopalaswamy Ramesh, "Software Testing Principles and Practices", Pearson Education, 2014
- 3. NareshChauhan, "Software Testing Principles and Practices" Oxford University Press, New Delhi, 2014.
- 4. Stephen Kan, "Metrics and Models in Software Quality", Addison Wesley, Second Edition, 2012.
- 5. LleneBurnstein, "Practical Software Testing", Springer International Edition, Chennai, 2013
- 6. RenuRajani,Pradeep Oak, "Software Testing Effective Methods, Tools and Techniques", Tata McGraw Hill, 2010
- 7. http://nptel.ac.in/

1901MGX01	TOTAL QUALITY MANAGEMENT	L	T	P	C
		3	0	0	3

AIM: The aim of this course is to address the need for skilled professionals who can contribute effectively towards Quality Management to engage the participants on contemporary issues pertaining to the management of quality in IT Industries

COURSE OBJECTIVES:

- 1. To learn concepts, dimension quality and philosophies of TQM.
- 2. To study the TQM principles and its strategies.
- 3. To impart knowledge on TQM tools for continuous improvement

UNIT I INTRODUCTION

9 Hours

Definition of Quality - Dimensions of Quality - Quality Planning - Quality costs - Analysis Techniques for Quality Costs - Basic concepts of Total Quality Management - Historical Review - Quality Statements - Strategic Planning, Deming Philosophy - Crosby philosophy - Continuous Process Improvement - Juran Trilogy, PDSA Cycle, 5S, Kaizen - Obstacles to TQM Implementation

UNIT II TOM PRINCIPLES

9 Hours

Principles of TQM, Leadership - Concepts - Role of Senior Management - Quality Council, Customer satisfaction - Customer Perception of Quality, Customer Complaints, Service Quality, Customer Retention, Employee Involvement - Motivation, Empowerment, Teams, Recognition and Reward, Performance Appraisal, Benefits - Supplier Partnership - Partnering, sourcing, Supplier Selection, Supplier Rating, Relationship Development, Performance Measures - Basic Concepts, Strategy, Performance Measures.

UNIT III STATISTICAL PROCESS CONTROL (SPC)

9 Hours

The seven tools of quality - Statistical Fundamentals - Measures of central Tendency and Dispersion, Population and Sample, Normal Curve, Control Charts for variables X bar and R chart and attributes P, NP, C, and u charts, Industrial Examples, Process capability, Concept of six sigma - New seven Management tools

UNIT IV TQM TOOLS

9 Hours

Benchmarking - Reasons to Benchmark - Benchmarking Process, Quality Function Deployment (QFD)- House of Quality, QFD Process, and Benefits - Taguchi Quality Loss Function - Total Productive Maintenance (TPM) - Concept, Improvement Needs, and FMEA - Stages of FMEA

UNIT V QUALITY SYSTEMS

9 Hours

Concept, Requirements of ISO 9000 and Other Quality Systems - ISO 9000:2000 Quality System - Elements, Implementation of Quality System, Documentation, Quality Auditing, ISO 9000:2005 and 9001:2015, ISO 14000.

TOTAL: 45 Hours

FURTHER READING: Case Study: TQM Quality and Environmental Concepts in real World Applications, Environment Management system

COURSE OUTCOMES

At the end of this course, students will able to,

- CO1: Understand the concepts, dimension quality and philosophies of TQM.
- CO2: Understand the principles of TQM and itsstrategies.
- CO3: Apply seven statistical quality and management tools
- CO4: Understand TQM tools for continuousimprovement.
- CO5: Understand the Quality Management system

- 1. Dale H.Bester filed, Total Quality Management, Pearson Education Inc., New Delhi, 2003.
- 2. N. Gupta and B. Valarmathi, Total Quality Management, Tata McGraw-Hill Publishing Company Pvt. Ltd., New Delhi, 2009.
- 3. P.N. Muherjee, Total Quality Management, Prentice Hall of India, New Delhi, 2006.
- 4. James R. Evans and William M. Lidsay, The Management and Control of Quality, South-Western 2002.
- 5. S. Kumar, Total Quality Management, Laxmi Publications Ltd. New Delhi, 2006

1903IT002	VIRTUAL REALITY	L	T	P	C
		3	0	0	3
Prerequisite	Data Structures and Algorithms and Programming				
COURSE					
OBJECTIVES	S:				
The objective of	of this course is to provide a detailed understanding of the concepts of Virtua	al Rea	ality a	ınd it	S

applications.

UNIT I INTRODUCTION

9 Hours

Virtual Reality and Virtual Environment: Introduction, Computer graphics, Real time computer graphics, Flight Simulation, Virtual environment requirement, benefits of virtual reality, Historical development of VR, Scientific Landmark

3D Computer Graphics: Introduction, The Virtual world space, positioning the virtual observer, the perspective projection, human vision, stereo perspective projection, 3D clipping, Colour theory, Simple 3D modelling, Illumination models, Reflection models, Shading algorithms, Radiosity, Hidden Surface Removal, Realism-Stereographic image.

UNIT II GEOMETRIC MODELLING

7 Hour

Geometric Modelling: Introduction, From 2D to 3D, 3D space curves, 3D boundary representation -Geometrical Transformations: Introduction, Frames of reference, Modelling transformations, Instances, Picking, Flying, Scaling the VE, Collision detection. Generic VR system: Introduction, Virtual environment, Computer environment, VR technology, Model of interaction, VR Systems.

UNIT III VIRTUAL ENVIRONMENT

9 Hours

Animating the Virtual Environment: Introduction, The dynamics of numbers, Linear and Nonlinear interpolation, the animation of objects, linear and non-linear translation, shape & object in betweening, free from deformation, particle system. Physical Simulation: Introduction, Objects falling in a gravitational field, Rotating wheels, Elastic collisions, projectiles, simple pendulum, springs, Flight dynamics of an aircraft.

UNIT IV VR HARDWARE AND SOFTWARE

11 Hours

Human factors: Introduction, the eye, the ear, the somatic senses. VR Hardware: Introduction, sensor hardware, Head-coupled displays, Acoustic hardware, Integrated VR systems. VR Software: Introduction, Modelling virtual world, Physical simulation, VR toolkits, Introduction to VRML

UNIT V VR APPLICATIONS

9 Hours

Introduction, Engineering, Entertainment, Science, Training. The Future: Virtual environment, modes of interaction

TOTAL: 45 Hours

COURSE OUTCOMES:

At the end of this course, students will able to,

CO1: Understand the concepts of Computer Graphics and Multimedia

CO2: Use various geometric modeling and Virtual environment techniques to create interactive applications

CO3:Analyze various virtual environments for solving physical and virtual simulations

CO4: Use of Virtual Hardware and Software to develop virtual modeling

CO3: Develop Virtual Reality applications using trained models

- 1. John Vince, "Virtual Reality Systems", Pearson Education Asia, 2007.
- 2. Anand R., "Augmented and Virtual Reality", Khanna Publishing House, Delhi.
- 3. Adams, "Visualizations of Virtual Reality", Tata McGraw Hill, 2000.
- 4. Grigore C. Burdea, Philippe Coiffet, "Virtual Reality Technology", Wiley Inter Science, 2nd Edition, 2006.
- 5. William R. Sherman, Alan B. Craig, "Understanding Virtual Reality: Interface, Application and Design", Morgan Kaufmann, 2008.
- 6. www.vresources.org
- 7. www.vrac.iastate.edu
- 8. www.w3.org/MarkUp/VRM

1903IT003	INFORMATION THEORY AND CODING	L	T	P	C
		3	0	0	3
AIM: This cou	rse is used to provide various encoding/decoding techniques and multimedia	processi	ng tec	hniqu	es
PREREQUISI	TE: Digital Principles System Design, Computer Networks				
COURSE OBJ	TECTIVES:				

- 1. Understand error-control coding.
- 2. Understand encoding and decoding of digital data streams.
- 3. Be familiar with the methods for the generation of these codes and their decoding techniques.
- 4. Be aware of compression and decompression techniques.
- 5. Learn the concepts of multimedia communication

UNIT I INFORMATION ENTROPY FUNDAMENTALS

9 Hours

Uncertainty, Information and Entropy – Source coding Theorem – Huffman coding –Shannon Fano coding – Discrete Memory less channels – channel capacity – channel coding Theorem – Channel capacity Theorem

UNIT II DATA AND VOICE CODING

9 Hours

Differential Pulse code Modulation – Adaptive Differential Pulse Code Modulation – Adaptive subband coding – Delta Modulation – Adaptive Delta Modulation – Coding of speech signal at low bit rates (Vocoders, LPC).

UNIT III ERROR CONTROL CODING

9 Hours

Linear Block codes – Syndrome Decoding – Minimum distance consideration – cyclic codes – Generator Polynomial – Parity check polynomial – Encoder for cyclic codes – calculation of syndrome – Convolution codes

UNIT IV COMPRESSION TECHNIQUES

9 Hour

Principles – Text compression – Static Huffman Coding – Dynamic Huffman coding – Arithmetic coding – Image Compression – Graphics Interchange format – Tagged Image File Format – Digitized documents – Introduction to JPEG standards

UNIT V AUDIO AND VIDEO CODING

9 Hours

9 Hours

Linear Predictive coding – code excited LPC – Perceptual coding, MPEG audio coders – Dolby audio coders – Video compression – Principles – Introduction to H.261 & MPEG Video standards.

TOTAL: 45 Hours

FURTHER READING: Case study of Testing tools like Rational Robot, Amazon Tools

COURSE OUTCOMES

At the end of this course, students will able to,

CO1: Explain various entropy encoding techniques

CO2: Illustrate Data and Voice coding techniques

CO3: Apply error–control method to solve real time problems

CO4: Use compression and decompression techniques to solve real time applications

CO5: Explain audio and video coding

REFERENCES:

- 1. Simon Haykin, "Communication Systems", 4th Edition, John Wiley and Sons, 2016.
- 2. Fred Halsall, "Multimedia Communications, Applications Networks Protocols and Standards",

Pearson Education, Asia 2013;

Data sharing – Data placement and management

UNIT V

- 3. Mark Nelson, "Data Compression Book", BPB Publication 2013
- 4. Watkinson J, "Compression in Video and Audio", Focal Press, London, 2012.
- 5. http://nptel.ac.in/

1903IT004	MAINFRAME COMPUTING	L	T	P	C
		3	0	0	3
AIM: To introd	luce students to the embedded systems, Real time OS and programming.				
COURSE OB.	TECTIVES:				
1.	Learn the concepts of mainframe and usecases				
2.	Study the concepts of capacity, scalability, Integrity and security				
3.	Learn accessing and managing mainframe				
UNIT I	NEW MAINFRAME			9 H	ours
Mainframe	concepts-an evolving architecture- mainframe computer	use	ers	fact	ors
contributing t	o mainframe use – mainframe workloads				
UNIT II	CAPACITY			9 H	ours
Capacity – elen	nents of a system required for capacity - few server Vs Manyserver - service le	evel agi	reeme	nt –	
	ystem to the SLA –architecture, running work and capacity – several servers or	n one p	hysica	lmac	hine
 parallel sysple 	ex and its measurements.				
UNIT III	SCALABILITY, INTEGRITY AND SECURITY			9 H	ours
Introduction	to scalability – scalability concepts – scalability	implen	nentat	ion	on
IBM system -	integrity - security - introduction to availability - Inhibitors to availability	y - redi	undan	cy –	z/OS
elements for av	ailability – Disaster recovery.				
UNIT IV	ACCESSING LARGE AMOUNT OF DATA			9 H	ours
Introduction	 channel subsystem – control unit- DASD CKD 	archit	ecture	e a	and
DASD subs	system – multiple allegiance/Parallel Access volumes –	dat	tabase	a	ınd

SYSTEM MANAGEMENT AND AUTONOMIC COMPUTING

Introduction – system data – configuration management – operating management – performance management – problem management – introduction to autonomic computing – self healing – self protecting – self optimizing.

TOTAL: 45 Hours

FURTHER READING: Automatic Chocolate Vending Machine, Bio-Metric Machine, etc

COURSE OUTCOMES

At the end of this course, students will able to,

- CO1: Control and co-operate all acquisition of computers with their associated software and peripherals.
- CO2: Maintain a standard configuration on all computers.
- CO3: Ensure efficient and effective use of computers by all users throughout Council.
- CO4: Creating datasets and performing operations on them

CO5: Interpret the controlling techniques in Management

CO5: Identify the different programming languages and Operating systems used on mainframe

REFERENCES:

- 1. Mike Ebbers,Frank Byrne, Pilar Gonzalez Adrados,Rodney Martin and Jon Veilleux "Redbook Introduction to Mainframe Large Scale Commercial Computing". First Edition December 2016, IBM Corp.
- 2. Lydia Parziale, Edi Lopes Alves, Klaus Egeler, Clive Jordan" Introduction to the New Mainframe: z/VM Basics", IBM Redbooks, 2014
- 3. http://nptel.ac.in

REFERENCES:

HUMANITIES AND SCIENCES ELECTIVE I

1901MGX04	PRINCIPLES OF MANAGEMENT	L	T	P	C
		3	0	0	3
AIM: The aim	of this course is to address broad and general guideline that regulates decision	making	g and l	behav	ior
within a group					
COURSE OBJ					
1.	To enable the students to study the evolution of Management				
2.	To relate, discuss, understand and present management principles, production	cess an	d		
	procedures.				
3.	To knowledge and understanding of the principles of management will en	able th	e		
	student manager or employee		-		
UNIT I	INTRODUCTION TO MANAGEMENT AND ORGANIZATIONS				lours
	Management – Science or Art – Manager Vs Entrepreneur - Types of manager				les
	volution of Management – Scientific, Human relations, System and continger	icy appi	roache		
UNIT II	PLANNING				lours
	pose of planning – Planning Process – Types of planning – Objectives – Settin	g objec	tives -	– poli	cies
	nises – Planning Tools and Techniques – Decision making steps and process.		-		
UNIT III	ORGANISING				lours
_	pose - Formal and informal organization - Organization chart - Organization				-
	authority – Departmentalization – Delegation of authority – Centralization and	l Decen	traliza	ation -	– Job
Design.	DYDD CWYYG		1	0.77	
UNIT IV	DIRECTING	.•			lours
	Individual and Group behaviour – Motivation – Motivation theories – Moti				
	- Job enrichment - Leadership - Types and theories of leadership - Commu		n – Pi	rocess	OI
UNIT V	 Barrier in communication – Effective communication – Communication and CONTROLLING 	111		Ο ΤΙ	lours
	ocess of controlling – Budgetary and non-budgetary control techniques – Use	of com			
	t control – Productivity problems and management – Control and perfor				
preventive cont		mance	– DI	iect a	ilid
preventive cont		TOTA	T . /	15 Ho)IIWG
FUDTHED DI	EADING: Decision roles of manager, Motivational thoughts.	IOIA	L. -	•5 110	Juis
COURSE OU	<u> </u>				
	is course, students will able to,				
	Explain the elements of Management and Organization.				
	Summarize the types, policies, tools and techniques in Planning in Managemen	ıt.			
	Relate the job design and human resource management in Organizing	ıı			
CO4: I	llustrate the skills of leadership and communication				

- Stephen A. Robbins & David A. Decenzo & Mary Coulter, "Fundamentals of Management" 7 th Edition, Pearson Education, 2011.
- Harold Koontz & Heinz Weihrich "Essentials of management" Tata McGraw Hill, 2017.
- Robert Kreitner & Mamata Mohapatra, "Management", Biztantra, 2018.
- JAF Stoner, Freeman R.E and Daniel R Gilbert "Management", 6 th Edition, Pearson Education, 2014.
- Tripathy PC & Reddy PN, "Principles of Management", Tata McGraw Hill, 2015

AIM: The aim of this course is to study engineering economics and finance accounting in demand supply, estimation and pricing COURSE	9 Hours
AIM: The aim of this course is to study engineering economics and finance accounting in demand supply, estimation and pricing COURSE OBJECTIVES: 1. To enable the students to study the engineering economics and finance 2. To relate, discuss, understand and present economics and finance accounting in demand supply, cost estimation and pricing methods UNIT I INTRODUCTION Managerial Economics-Relationship with other disciplines-Firms: Types, objectives and goals-Madecisions-Decision analysis. UNIT II DEMAND & SUPPLY ANALYSIS Demand-Types of demand-Determinants of demand-Demand function-Demand elasticity-Demand forecas Supply-Determinants of supply-Supply function-Supply elasticity UNIT III PRODUCTION AND COST ANALYSIS Production function-Returns to scale-Production optimization-Least cost input-Isoquants-Manageria production function Cost Concepts-Cost function-Determinants of cost-Short run and Long run cost coutput Decision-Estimation of Cost UNIT IV PRICING Determinants of Price-Pricing under different objectives and different market structures-Price discrime Pricing methods in practice UNIT V ELEMENTARY TREATMENT FINANCIAL ACCOUNTING: Balance sheet and related concepts-Profit & Loss Statement and related of Financial Ratio Analysis-Cash flow analysis-Funds flow analysis-Comparative financial statements-Analneering reproduction of financial statements. CAPITAL BUDGETING: Investments-Risks and return evaluation of investment decision-Average rate of Payback Period-Net Present Value-Internal rate of return. TOTAL: 4 COURSE OUTCOMES At the end of this course, students will able to, COI: Explain the elements of Engineering Economics and Financial accounting methods	9 Hours
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CO1: Explain the elements of Engineering Economics and Financial accounting methods	alysis &
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CO2: Summarize the types, policies, tools and techniques in demand and supply	nlysis & f return-
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CO3: Relate the production and cost analysis of management	nlysis & f return-
CO4: Illustrate the pricing methods in Economics and Financial accounting	nlysis & f return-
CO5: Interpret the Elementary treatment techniques in Economics and Financial accounting	nlysis & f return-
REFERENCES: 1. P. Voscova, C. Elandardhian and T. Syndan Salvaya, "Engineering Economics and Einensiel Ac	nlysis & f return-

- 1. R. Kesavan, C.Elanchezhian and T.Sundar Selwyn, "Engineering Economics and Financial Accounting", Laxmi Publications 2011
- Maheswaran. S.N., "Management Accounting and Financial Control", Sultan Chand, 2011
- James. C., Vanhorn, "Fundamentals of Financial Management" PHI, 2012
- Charles T.Homgren, "Cost Accounting", PHI, 2012

1901MGX06	HUMAN RESOURCE DEVELOPMENT IN IT	L	T	P	C	
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AIM : The aim of this course is to address the need for skilled professionals who can contribute effectively towards						

Human resource development and to engage the participants on contemporary issues pertaining to the management of quality in IT Industries

COURSE	OBJECTIVES:
	V/100112V 1 1 V 1207.

- 1. To learn concepts, human resource development
- 2. To study the Macro and Micro perspective methods
- 3. To impart knowledge on Human resource skills and development

UNIT I MACRO PERSPECTIVE

9 Hours

HRD Concept, Origin and Need, HRD as a Total System; Approaches to HRD; Human Development and HRD; HRD at Macro and Micro Climate.

UNIT II MICRO PERSPECTIVE

9 Hours

Areas of HRD; HRD Interventions Performance Appraisal, Potential Appraisal, Feedback and Performance Coaching, Training, Career Planning, OD or Systems Development, Rewards, Employee Welfare and Quality of Work Life and Human Resource Information; Staffing for HRD: Roles of HR Developer; Physical and Financial Resources for HRD; HR Accounting; HRD Audit, Strategic HRD

UNIT III INSTRUCTIONAL TECHNOLOGY

9 Hours

Learning and HRD; Models and Curriculum; Principles of Learning; Group and Individual Learning; Transactional Analysis; Assessment Centre; Behaviour Modeling and Self Directed Learning; Evaluating the HRD

UNIT IV HUMAN RESOURCE TRAINING AND DEVELOPMENT

9 Hours

Concept and Importance; Assessing Training Needs; Designing and Evaluating T&D Programmes; Role, Responsibilities and challenges to Training Managers

UNIT V TRAINING METHODS

9 Hours

Training with in Industry (TWI): On the Job & Off the Job Training; Management Development: Lecture Method; Role Play; In-basket Exercise; Simulation; Vestibule Training; Management Games; Case Study; Programmed Instruction; Team Development; Sensitivity Training; Globalization challenges and Strategies of Training Program, Review on T&D Programmes in India.

TOTAL: 45 Hours

COURSE OUTCOMES

At the end of this course, students will able to,

- CO1: Understand the concepts, Human resource development
- CO2: Compare and Contrast the principles of Micro and Marco development process
- CO3: Use various instructional technology and learning methods in Human resource development
- CO4: Understand Human resource development concepts and challenges
- CO5: Compare and Correlate various training methods in HRD

- 1. Nadler, Leonard: Corporat Human Resource Development, Van Nostrand Reinhold, ASTD, New York.
- 2. Rao, T.V and Pareek, Udai: Designing and Managing Human Resource Systems, Oxford IBH Pub. Pvt.Ltd., New Delhi, 2015.
- 3. Rao, T.V: Readings in HRD, Oxford IBH Pub. Pvt. Ltd., New Delhi, 2014.
- 4. Viramani, B.R and Seth, Parmila: Evaluating Management Development, Vision Books, New Delhi.
- 5. Rao, T.V.(et.al): HRD in the New Economic Environment, Tata McGraw-Hill Pub.Pvt, Ltd., New Delhi, 2013.
- 6. Rao, T.V: HRD Audit, Sage Publications, New Delhi . 2016
- 7. ILO, Teaching and Training Methods for Management Development Hand Book, McGraw-Hill, New York.
- 8. Rao, T.V: Human Resource Development, Sage Publications, New Delhi .